

Approved July 2014

Long-range plan

FY 15 – FY 17

Goal 1: To provide and maintain the technology needed to carry out the Library's Mission Statement.

FY 15

Objective 1: Increase bandwidth to meet customer demand.

Objective 2: Purchase five new pc's per year to maintain current fleet.

Objective 3: Update Library's webpage with special emphasis on links to useful sites.

Objective 4: Continue to develop the Library's collection (or access to) electronic formats – books, magazines, video, audio.

Objective 5: Regularly evaluate products and services used and update to more efficient & effective products.

FY 16

Objective 1: Purchase five new pc's per year to maintain current fleet.

Objective 2: Provide e-readers, laptops, and other hardware for circulation – in/out of the Library or for use in the Library.

Objective 3: Continue to develop the Library's collection (or access to) electronic formats – books, magazines, video, audio.

Objective 4: Regularly evaluate products and services used and update to more efficient & effective products.

FY 17

Objective 1: Purchase five new pc's per year to maintain current fleet.

Objective 2: Continue to develop the Library's collection (or access to) electronic formats – books, magazines, video, audio.

Objective 3: Regularly evaluate products and services used and update to more efficient & effective products.

Goal 2: Provide and maintain a physical plant that enhances the services of the Library.

FY 15

- Objective 1: Redesign the children's area with new flooring, shelving, and furniture.
- Objective 2: New outdoor sign with moving letters to advertise events at the Library.
- Objective 3: Provide a drive-up book return at the Library.
- Objective 4: Provide an off-site book return.
- Objective 5: Add a roof over the staff door to protect workers during inclement weather.

FY 16

- Objective 1: Provide additional off-site book returns.

FY 17

- Objective 1: Install energy efficient lighting system.

Goal 3: To provide a wide range of services that best meet the needs of Library customers.

FY 15

- Objective 1: Appoint a Board Committee to work with the City to investigate joining/creating a library system.
- Objective 2: Publicize Library's internet, databases, and e-book services.
- Objective 3: Initiate Face book and Twitter accounts for the Library.

FY 16

- Objective 1: Develop a Spanish-language collection.
- Objective 2: Add programs for teens.
- Objective 3: Add programs for adults.

FY 17

- Objective 1: Add new databases such as NovelList.
- Objective 2: Institute home delivery of materials in cooperation with Mobile Meals.
- Objective 3: Develop a mini-branch inside Wal-Mart.

Goal 4: To develop and maintain a highly qualified staff of sufficient size to provide all of the services desired by Library customers.

FY 15

Objective 1: All staff will be given the opportunity for professional reading, both library and technology journals.

Objective 2: All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.

Objective 2: Add a volunteer coordinator either paid staff or volunteer.

FY 16

Objective 1: Add Teen Librarian to Library staff.

Objective 2: All staff will be given the opportunity for professional reading, both library and technology journals.

Objective 3: All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.

FY 17

Objective 1: Add Adult Services Librarian to Library staff.

Objective 2: All staff will be given the opportunity for professional reading, both library and technology journals.

Objective 3: All full-time staff will be certified through ODL/OLA programs and will maintain certification at highest appropriate level.